



June 4, 2004

OKLAHOMA BULLETIN NO. OK360-4-21

SUBJECT: PER - Career Intern Program (CIP)

Purpose: To inform employees of the qualification requirements and recruitment guidelines for the Career Intern Program (CIP)

Expiration Date: September 30, 2004

The USDA Career Intern Program (CIP) is designed to attract individuals with diverse professional and technical experience and academic training to the federal workforce and to prepare these individuals for careers in NRCS. Oklahoma NRCS is currently soliciting candidates for the Career Intern Program in the following positions:

- Soil Conservationist
- Rangeland Management Specialist

Qualified candidates will possess:

- U.S. Citizenship
- Bachelor's or Graduate Degree with an overall college GPA of 3.0 or higher or an overall college GPA of 2.5 AND diverse professional experiences and training.
- (Qualifying experience includes working on a farm and/or ranch, working in an internship position related to agriculture).

We are seeking qualified individuals in the following underrepresented groups:

- Asian/Pacific Islander Males/Females
- Hispanic Males/Females
- Native American Males/Females
- Black Males/Females
- White Females

Interested applicants must submit an application package containing the following:

- (1) Career Intern Application (available at <http://www.usda.gov/da/employ/intern.htm>)
- (2) Resume' or Form OF-612, Optional Application for Federal Employment (form available on above website), and
- (3) College/University transcript(s)

Application packages should be submitted to Human Resources, USDA-NRCS, 100 USDA Suite 206, Stillwater, OK 74074-2655. Questions concerning this bulletin may be directed to Linda D. Garabedian, Human Resources Specialist at (405) 742-1210.

A handwritten signature in black ink, appearing to read "M. Darrel Dominick".

M. DARREL DOMINICK
State Conservationist

DIST: AE